



Injo Apparel Manufacturing PLC

COMPANY PROFILE

April 2022



INJO APPAREL MANUFACTURING PLC
Designed for fit. Loved for style!

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Introduction

INJO APPAREL MANUFACTURING PLC is registered with Ethiopian Investment Commission and the commercial registration certificate issued under Commercial Registration and Business proclamation number 980/2016 and specifically deals with apparel production. INJO APPAREL is established in 2022 as a manufacturing company.

INJO APPAREL will strive towards becoming a complete multi-category apparel manufacturing practise offering our customers the specialist individual attention and solutions required by an ever-changing production. INJO APPAREL sees teamwork on every steps of manufacturing as the key success element and is responsible for creating this environment. The general manager and other department managers are duty-bound in ensuring efficient and regular communication to all stakeholders and at all levels.

INJO APPAREL is equipped with the latest manufacturing technology and has the necessary staff, other workers and resources to ensure the best manufacturing is provided at all times. We market a variety of goods under our owned brands and passionate about creating high quality products that are complemented by compelling online and offline consumer experiences, and focussed on connecting with the next generation of consumers.

Ethiopia

The Federal Democratic Republic of Ethiopia is located in the north-eastern part of Africa commonly known as the Horn of Africa. It is strategically proximate to the Middle East and Europe, together with its easy access to the major ports of the region, enhances its international trade. It is bordered by the Sudan in the west, Somalia and Djibouti in the east, Eritrea in the north and Kenya in the south. The country covers 1,112,000 square kilometres (472,000 sq. miles) making it roughly as large as France and Spain combined and is five times the size of the UK.



We chose Ethiopia because:

- Easy access to land with minimal lease period
- Low wage and low labour cost
- Low cost electrical charge compared to other countries.
- Strong export performance
- Stable political climate and liberal free market economy
- Conducive microeconomic policies and foreign exchange region and huge home market of above 110 million people.
- 100% exemption from the duty payment on imported capital goods and raw materials for the production of exports, and five years tax holidays on profits.

Hawassa

Hawassa City

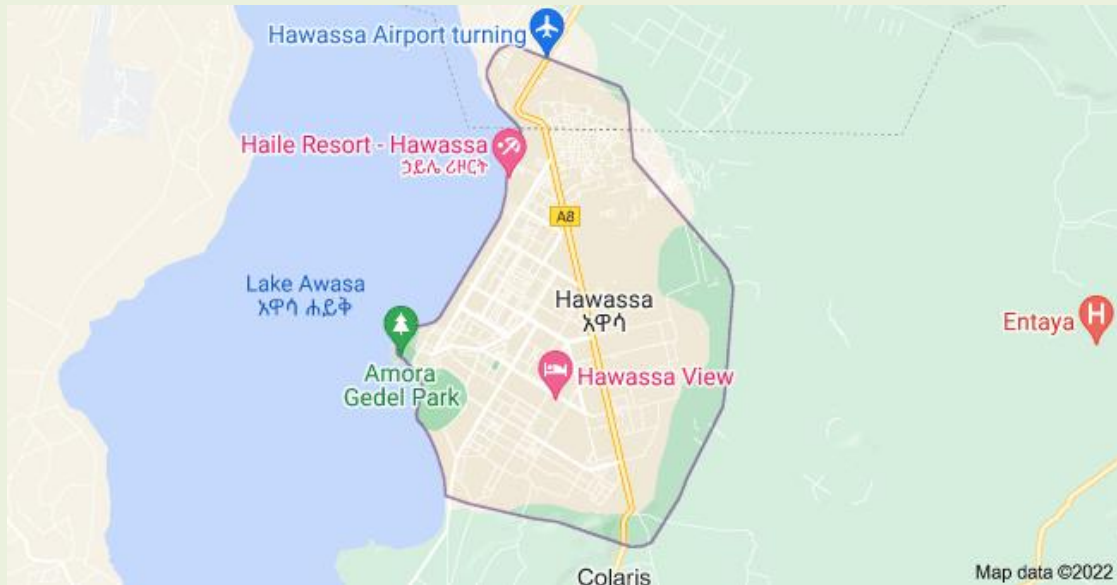
Hawassa is a city in [Ethiopia](#), on the shores of [Lake Awassa](#) in the [Great Rift Valley](#). It is 273 km (170 mi) south of [Addis Ababa](#) via [Bishoftu](#), 130 km (81 mi) east of [Sodo](#), and 75 km (47 mi) north of [Dilla](#). The town serves as the capital of the [Sidama Region](#). It lies on the [Trans-African Highway 4 Cairo-Cape Town](#) and has a latitude and longitude of [7°3'N 38°28'E](#) [Coordinates: 7°3'N 38°28'E](#) and an elevation of 1,708 meters (5,604 ft) above sea level. Its name comes from a Sidamic word meaning "wide body of water".

The city is home to [Hawassa University](#) (which includes Wondo Genet College of Forestry and Natural Resources, an Agricultural College, the Main Campus, and a Health Sciences College), Awasa Adventist College, and a major market. The city is served by [Awasa Airport](#) ([ICAO](#) code HALA, [IATA](#) AWA), opened in 1988. Postal service is provided by the main branch; electricity and telephone service are also available. Important local attractions include the St. Gabriel Church and the [Awassa Kenema Stadium](#). [Fishing](#) is a major local industry and the industry park is the international and the major one.



Hawassa was capital of the former [Sidamo Province](#) from about 1978 until the province was abolished with the adoption of the 1995 Constitution. It then became the capital of the Southern Nations, Nationalities, and Peoples' Region. When the Sidama Region was formed in June 2020, the city became part of that region. Hawassa currently serves as the capital of both the Sidama Region and the Southern Nations, Nationalities, and Peoples' Region.

Location:



Hawassa Industrial Park

The Hawassa Industrial Park, which opened in July 2016 and one of the largest industrial park in Africa, has been described as the Ethiopian government's

“flagship” industrial park. Production started at relatively small scale late 2016, with the first exports mid-2017.

Currently, 18 leading global apparel and textile companies from America, China, India, Sri Lanka as well as six local manufacturers are operating within the park. It also has thirty-seven factory sheds, and its own renewable electricity source.

Furthermore, Hawassa Industrial Park also consists a provision of all government services one-stop shop service center and also employs Zero Liquid Discharge (ZLD)

that enables to recycle 90 percent of sewerage disposal water and fulfills international standards.

Indeed, the Park have additional area allocated for shared facilities, as it encompasses an area of 1.3 million square meters, of which 300,000 meter square is factory shed build up area.



Vision

Be an unmatched apparel manufacturing company and grow our multi-category products in order to offer a broad range of specialized apparels to become our customers preferred company choice through excellence and efficiency in all aspects of apparel types.

Mission Statement

Our mission is to produce a wide range of apparels, with exceptional price, innovative designs and values additions. In addition providing excellent service in each of internal departmental professional disciplines, thereby developing our team and providing a leading apparels from which to serve our valued clients.

Our Product Categories and Types

Being a multi-product manufacturing apparel company, and

very specialize for the shirt manufacturing

INJO offers a wide range apparel products with different categories. These include:

- Ladies Wear
- Men's Wear
- Kids Wear



Product range main plant





Operating & Management

The company is headed by a dynamic, motivated and efficient team currently led by our General Manager, Mr. Bernard Samaraweera assisted by staff.

Why INJO APPAREL

The service, price, product quality, delivery and performance will be unmatched in the industry as we aspire to reach our goals. We assure quality products through well understanding of design, fabrics, patterns, products, productions and quality. There is always a fast turnaround for bulk productions as team understands design and product well.

Approach

INJO APPAREL sees teamwork on every manufacturing steps as the key success ingredient and are responsible for creating this environment. The general manager is duty-bound in ensuring effective communication to all stakeholders and at all levels. Teams are built by combining the strengths of the individual members and refining skills to meet and exceed the Client's expectations.

We also believe in a proactive approach on all our manufacturing stages. This is why a Manager of our company will always be in control of the key functions on a production. INJO APPAREL is equipped with the latest technology and has the



OUR CAPABILITY , MACHINERY & INFRASTRUCTURE

Main Product Category : Woven Shirts (Men's Dress Shirt & Sports Shirt)

Production Capacity

| | |
|--------------------------------|--------------------------------------------------------|
| Number of worker | : 1600 |
| Number of machine | : 1100 available |
| Number of Sections | : 10 |
| Workers/Section | : 85 sewers per line = presently |
| Machines/Section | : 85 machines per line = presently |
| Workers/Supervision | : 85 sewers , 12 finishing = 97 |
| workers/supervision per line | :112 |
| Monthly Production | : 260,000 |
| Ave. Output per sewing Machine | : 11 pcs/day/machine |
| Ave. Output per worker | : 9 pcs per worker per day based on achieved eff. @65% |
| Ave output per line | : 1000pcs / day |

Physical Facilities

Total Area / Floor / Layout : 13,912 sq.m (including mezzanine)

Lighting / Air Condition / Ventilation : Yes/no/yes

Electricity / Storage / Pcgd / Cutting : Yes/yes/yes/yes

Packing / GOH : Stand up fold; dead man fold; dead man fold with hanger; flat pack for e-com





MAIN GATE



OUTSIDE OVERVIEW



STORES



SAMPLE ROOM



APPROVED SAMPLES



TRIMS STORES



FINISHING TRIMS



QUARANTINE / REJECTION



CUTTING SECTION





SLEEVE ATTACHING
MACHINE



SEWING LINE



ENDLINE CHECKING



DOLLY PRESSING



MANUAL PRESSING

Resources

General Manager

Mr. Bernard Samaraweera

Marketing and Front End Business Development

Ms. Disna Gunawardhana

Chairman

Mr. Kasahun Guwiso

CEO

Ms. Tigist Arega

Finance

Mr. Aklilu Paulos

Contact us

INJO APPAREL can be contacted as follows:

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A Healthy & Safe Environment

**When people see how well we treat one another,
They will know this is a good place for working**

We can't provide to customer what we are unwilling or cannot provide to each other. If they see unhealthy behavior they will not find the healthy environment they need.

Create a respectful and professional workplace



Conclusion

INJO APPAREL is a capable and experienced multi-category product manufacturer and our experienced and focussed team are well placed and equipped and contain the correct experience and qualifications to carry out their functions with diligence and skill. It is our vision that INJO APPAREL may be of manufacturer to all future local and international clients.

Please direct all enquiries and/or requests for additional information to INJO APPAREL on the details provided above and let us provide you with excellent products.





Thank you